



## SHELTER AND HIGH-QUALITY AFFORDABLE CARE VETERINARIAN

Humane Society of Vero Beach & Indian River County

Nov 2022

The shelter veterinarian supports the day-o-day operations of a comprehensive shelter medicine program and the public programs for the Humane Society of Vero Beach (HSVB) & Indian River County.

Duties include:

1. Maintain the health of shelter animals and animals presenting at our high-quality affordable care clinic.
2. Diagnose and treat shelter animals (50%) and sick/owned animals in our clinic (50%).
3. Develop & implement programs to help mitigate illness in shelter and owned animals.
4. Surgically sterilize shelter and owned animals; perform soft tissue surgery as needed.
5. Provide emergency care for sick/injured animals, when warranted and as appropriate.

It is important that the veterinarian support and advocate for the philosophy, programs, and policies of HSVB.

They will work collaboratively with the Medical Director, other veterinarians, veterinarian technicians, clinic support staff, and a full team of shelter employees and volunteers. This position reports to the Medical Director.

Salary: \$110,000 - \$130,000 depending on skills, experience, and qualifications.

Benefits:

Health Insurance	Paid Time Off, plus holidays	License and PLIT Reimbursement
Dental Insurance	Retirement Plan	Flexible Schedule
Vision Insurance	Parental Leave	Eligibility for Loan Forgiveness Program
Disability Insurance	\$2000 toward CE	

### KEY RESPONSIBILITIES

- Maintain and promote current best practices in sheltering programs, policy, and processing.
- Make daily rounds in the shelter & clinic. Monitor the conditions of all animals. Address any conditions that warrant care in real time.
- Perform physical exams on animals upon intake. diagnose and prescribe treatment for sick & injured animals in shelter and in public wellness clinics.
- Perform high volume spay/neuter surgeries and additional surgeries as indicated, This can include dentistry, enucleations, exploratory laparotomies, orthopedics, tumor removal, amputations, etc.
- Provide emergency medical care when warranted and as appropriate. This can include IV catheter or feeding tube placement, emergency surgery, etc.
- Perform necropsy exams as well as provide comprehensive documentation, recommendations, or interpretations regarding findings when requested or appropriate.
- When appropriate, evaluate, make recommendations for, and perform humane euthanasia of suffering or unhealthy/untreatable animals according to HSVB policies and protocols.
- Provide training, coaching and support for veterinary technicians and other staff.
- Maintain comprehensive computerized medical records on Chameleon for medical management and surveillance of illness, trends, opportunities for improvement within the shelter.

**Humane Society of Vero Beach (HSVB) & Indian River County** [www.hsvb.org](http://www.hsvb.org)

- Participate with HSVB-sponsored veterinary clinics and programs, e.g., low-cost spay/neuter and vaccination of public animals and free roaming cats.
- Adhere to a comprehensive health care program including – environmental sanitation, record keeping, disease surveillance, physical examinations, vaccination, parasite control, disease testing, disease treatment, surgery, nutrition, outbreak response, and environmental enrichment for animals in the shelter and in foster homes.
- Educate staff, volunteers and the public regarding animal disease, and other topics as appropriate.
- Support and mentor visiting students and/or interns as required.
- Oversee the intake process to ensure that each animal receives a physical exam and vaccines upon intake.
- Assure that sick and injured animals are diagnosed and have treatments prescribed in real-time to move animals to adoption without delay.
- Meet or exceed continuing education requirements to maintain licensing in good standing.
- Promote a caring attitude toward all animals and staff - always treat them humanely and compassionately, regardless of circumstances, including those that are sick, injured, feral, or aggressive.
- Maintain a professional demeanor. Treat people (staff, volunteers, and the public) with respect and courtesy.
- Foster a spirit of teamwork and perform duties in a manner that encourages community support of its work.
- Collaborate on developing the organization's budget planning. Track and report upon progress toward goals.
- Work collaboratively with all departments to ensure positive communication and an efficient work environment.

***Job Requirements:***

- Commitment to HSVB's mission and vision.
- DVM degree from an accredited university with a FL veterinary license or ability to obtain one in 30 days.
- Outstanding strategic, communication, and interpersonal skills.
- Goal-driven, ability to hold self and others accountable to department and agency goals with effective skills at prioritizing and redirecting activities to achieve the desired outcomes.
- Professional demeanor that allows for effective communication and collaborations when working with internal leaders and external stakeholders. Effective at working with others to reach common goals and objectives.
- Critical thinking skills and focus on consistent process improvement.
- Strong customer service orientation and effectiveness in interacting with people from different backgrounds.
- Ability to work independently and as part of a team.
- Flexibility with work schedule in support of events and deadlines. Full-time Day shift – minimal travel.
- Commitment to on-going learning and growth for self and all team members.

***Desirable Skills***

- Experience with high volume spay/neuter and dentistry is highly desirable.
- Experience working in an animal shelter or TNR program is highly desirable.
- Experience with high volume wellness and vaccination clinic programs is highly desirable.
- Experience with orthopedics and soft tissue surgery is highly desirable.

This is a not-for-profit, equal opportunity employer committed to a diverse, culturally sensitive work environment. Our policies prohibit discrimination due to race, color, ethnicity, age, religion, sexual orientation, sex/gender, gender identity or any other protected classes. All women, minorities, and veterans are encouraged to apply.